



SRC 005 / 06 / 2013

Salaries & Remuneration
Commission
Rewarding productivity

Ref. No. SRC/TS/CGOVT/3/61

13th June, 2013

Mr. Kinuthia Wamwangi
Chairperson
Transitional Authority
NAIROBI

Dear Mr. Wamwangi,

REMUNERATION STRUCTURE FOR THE COUNTY PUBLIC SERVICE BOARD

Following the establishment of the County Public Service Board in each County, Salaries and Remuneration Commission deliberated on the remuneration package, approved and advise that the Members and Secretary of the County Public Service Board, who are serving on full time basis, be paid as shown in Table 1.

Table 1: Remuneration and Benefits of Full time County Public Service Board

Position	Gross Monthly Remuneration Package (Kshs)
Chairperson	225,000 x 18,750 p.a.– 243,750 x 18,750 p.a.– 262,500 x 18,750 p.a.– 281,250 x 18,750 p.a. – 300,000
Member	172,442 x 8,905 p.a.– 181, x 8,905 p.a.– 190,251 x 8,905 p.a.– 199,156 x 8,905 p.a.– 208,060
Secretary	165,089 x 7,353 p.a.– 172,442 x 7,353 p.a.– 179,795 x 7,353 p.a.– 187,148 x 7,353 p.a.– 194,501

Please note that the above indicated gross monthly remuneration package is inclusive of 40% allowance as shown in Table 2.

Table 2: Implementation Matrix

Position	Gross Monthly Remuneration Package (Kshs.)					
	Minimum			Maximum		
	Basic (60%)	Allowances (40%)	Total	Basic (60%)	Allowances (40%)	Total
Chairperson	135,000	90,000	225,000	180,000	120,000	300,000
Member	103,465	68,977	172,442	124,836	83,224	208,060
Secretary	99,053	66,036	165,089	116,701	77,800	194,501

The Members of County Public Service Board who serve on **part time** to be paid as follows:

- (i) **Sitting Allowance:** Ksh 12,000 for the Chairperson; Ksh 10,000 for Vice- Chairperson; and Ksh 8,000 for Members, per sitting, subject to a maximum of 8 meetings per month.
- (ii) **Accommodation Allowance:** Ksh. 10,000 per day for the Chairperson, Vice-Chairperson and Members, who are not residents at the towns/station of County Public Service Board offices.
- (iii) **Mileage Allowance:** To be paid at rate of Kshs. 20,000.

Other Allowances and Benefits

- (i) **Accommodation Allowance:** While travelling out of station at the rate of Ksh. 10,000 per day for the Chairperson, Members and Secretary.
- (ii) **Medical Scheme:** Annual medical cover to be provided per family for self, spouse and four children who are below 25 years and fully dependent on the officers as follows:
 - Inpatient Kshs. 1 million
 - Outpatient Kshs. 100,000
 - Maternity Kshs. 50,000
 - Dental Kshs. 20,000
 - Optical Kshs. 20,000

The purpose of this letter therefore, is to communicate the decision and advice of Salaries and Remuneration Commission on remuneration and benefits package for Members of the Public Service County Board. The Commission is available to provide any clarification on the implementation if need arises.

Yours sincerely,



G. A. Otieno (Mrs.), MBS
COMMISSION SECRETARY

CC

All County Governors

Mr. Joseph K. Kinyua, CBS
Permanent Secretary
Ministry of Finance
NAIROBI

Mrs. Agnes Odhiambo
Controller of Budget
Bima House
NAIROBI

Mr. Edward R. Ouko
Auditor General
Kenya National Audit Office
NAIROBI