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Salaries & Remuneration
Commission

Ref. No: SRC/AG/VOL.1

17th September, 2012

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Mr Titus Ndambuki, CBS
Permanent Secretary
Ministry of State for Public Service
NAIROBI

Dear

HARMONIZATION OF TERMS AND CONDITIONS OF SERVICE FOR LEGAL PERSONNEL IN THE PUBLIC SERVICE

Reference is made to your letter Ref No. MSPS 10/5A Vol. III/(8) dated 13th June, 2012, subsequent letters and stakeholders consultative meetings, on the above subject.

The request for Harmonization of Terms and Conditions of Service for Legal Personnel in the Public Service was presented to the Salaries and Remuneration Commission during the 28th meeting held on 6th September, 2012. The Commission deliberated on the matter and decided and advise that it is not currently fiscally sustainable to harmonize remuneration package of the legal personnel in the Public Service. The Commission however advise that, as an interim measure, the legal personnel in State Law Office and the Office of the Director of Public Prosecution be paid State Counsel and Prosecutorial Allowance, respectively, at equivalent rates to Magistrates Allowances currently paid to the Magistrates cadres in the Judicial Service Commission, at positions equivalent to Job Groups K to T, awaiting Job Evaluation results. The rates of allowances to range between Kshs. 30,000 and Kshs. 50,000 per month, as shown in Table 1 below:

Table 1: State Counsel/Prosecutorial Allowance

Grades	JG	State Counsel Allowance	Prosecutorial Allowance
SL	DPP	(kshs P.m.)	(kshs P.m.)
SLG1	DPP10	30,000	30,000
SLG2	DPP9	30,000	30,000
SLG3	DPP8	30,000	30,000
SLG4	DPP7	30,000	30,000
SLG5	DPP6	30,000	30,000
SLG6	DPP5	30,000	30,000
SLG7	DPP4	40,000	40,000
SLG8	DPP3	40,000	40,000
SLG9	DPP2	50,000	50,000

The purpose of this letter therefore, is to convey the decision and advice of the Salaries and Remuneration Commission on the request for Harmonization of Terms and Conditions of Service for Legal Personnel in the Public Service, for your further necessary action.


Yours sincerely,



G. A. Otieno, (Mrs.) MBS,
COMMISSION SECRETARY

C.C:

Mr. Wanjuki Muchemi, CBS
Solicitor General
State Law Office
NAIROBI



Mr. Keriako Tobiko
Director of Public Prosecutions
NAIROBI