

SRC/016/11/2013

(26)

# SRC 010/ 11/2013



Salaries & Remuneration  
Commission  
Rewarding productivity

Ref NO: SRC/TS/PASC/2/35/3

15<sup>th</sup> November, 2013

Hon Justin Muturi, M.P.  
Speaker of the National Assembly/Chairman  
Parliamentary Service Commission  
NAIROBI

Dear Hon. Muturi,

## REMUNERATION FOR STATE OFFICERS IN PARLIAMENT


Reference is made to your letter No. DLC/SRC/341/2012 dated 8<sup>th</sup> July, 2013 and subsequent communication between your office and this office.

The Commission during its 35<sup>th</sup> Special Meeting held on 14<sup>th</sup> November, 2013 deliberated on the issues raised in the letter under reference and made the decisions indicated in the attached schedule.

The purpose of this letter therefore, is to communicate the decision of the Salaries and Remuneration Commission on the issues raised in the letter under reference for your information and necessary action. The Commission is also available for the requested meeting between the Parliamentary Service Commission and Salaries and Remuneration Commission on a date and time mutually convenient to both Commissions.

The Commission appreciates your continued support as it undertakes its constitutional mandate.

Yours Sincerely,

  
Sarah J. C. Serem (Mrs.) EBS.,  
CHAIRPERSON

## SCHEDULE OF REVIEWED REMUNERATION FOR STATE OFFICERS IN PARLIAMENT

### A: SPECIAL PARLIAMENTARY DUTY ALLOWANCE

(i) The remuneration for designated holders of offices of the Leader of Majority and Leader of Minority in the National Assembly and Senate be paid based on the Salaries and Remuneration Commission grading and remuneration structure with effect from the date of assuming the designated responsibilities as follows:

Position	Monthly Remuneration Package Structure
Leader of Majority	792,000 x 66,000 p.a. - 858,000 x 66,000 p.a. - 924,000 x 66,000 p.a. - 990,000 x 66,000 p.a. - 1,056,000
Leader of Minority	765,502 x 63,792 p.a. - 829,294 x 63,792 p.a. - 893,086 x 63,792 p.a. - 956,878 x 63,792 p.a. - 1,020,670

(ii) The other offices of responsibility in Parliament as created by legislation and/or Standing Orders (as provided in the list) where necessary should be compensated through the Special Duty Responsibility Allowance as prorated by Parliamentary Service Commission subject to a maximum set and advised by the Salaries and Remuneration Commission of Kshs.150,000 per month.

### B. REMUNERATION PACKAGE FOR MEMBERS OF PARLIAMENTARY SERVICE COMMISSION

The Salaries and Remuneration Commission will communicate the remuneration components and levels for Members of the Parliamentary Service Commission and all part time Commissioners **in due course under a separate letter.**

### C. CAR MAINTENANCE ALLOWANCE

The Commission observes that the approved car maintenance allowance was based on an objective formula which was in tandem with the proposal made by Parliament vide letter Ref. KNA.2/4/(40) dated 22<sup>nd</sup> May 2013. Under the circumstances, the **Car Maintenance Allowance be maintained as earlier approved.**

### D. MILEAGE ALLOWANCE

The **existing rates be retained** as the decision provided in the letter Ref SRC/TS/HRCOH/3/25 dated 11<sup>th</sup> June 2013, is that members whose areas of representation is beyond 375 km (750 Km return journey) claim reimbursement for the actual extra kilometers covered.

### E: SALARY AND ALLOWANCE BREAKDOWN

The set remuneration package for all State Officers is consolidated pay. For purposes of pension management and computation, 60% of the set remuneration to be considered as the basic salary while all other allowances unless specified are consolidated into the 40% of the total set remuneration.