



Salaries & Remuneration
Commission
Rewarding productivity

PRESS RELEASE

SRC FREEZES SALARY REVIEW FOR ALL OTHER PUBLIC OFFICERS FOR THE FINANCIAL YEAR 2024/2025

Thursday, 18 July 2024, Nairobi: As a consequence of the emerging fiscal constraints and budget cuts emanating from the withdrawal of the Finance Bill, 2024, the Salaries and Remuneration Commission (SRC) has deferred the implementation of the salary review for all other public officers in the financial year 2024/2025 until further notice, contingent upon the availability of funding.

This decision is informed by there being no allocated budget for the implementation of the advised remuneration and benefits for all other public officers for the financial year 2024/2025, and which was to take effect in July 2024.

Further, SRC made this decision in close consultation with the National Treasury, while considering the principles outlined in Article 230(5) of the Constitution of Kenya, 2010, to ensure fiscal sustainability of the public compensation bill.

Arising from the foregoing, SRC communicates the following:

- 1) Annual salary notch adjustments in existing salary structures, as advised by SRC, will continue to be applied within budget allocation.
- 2) No additional funding will be provided for implementation of the job evaluation results in the financial year 2024/2025.
- 3) Public service institutions with Collective Bargaining Agreements (CBA) that are impacted by the deferred implementation of salary review in the financial year 2024/2025, are advised to engage the respective trade unions accordingly.

SRC will continue to monitor the situation and consider a review subject to availability of funding, as shall be advised accordingly by the National Treasury.

On 3 July 2024, SRC, in consultation with the National Treasury, froze the upward salary review of all State officers in the financial year 2024/2025, taking into account the current realities of the economy, a reduced budget and existing contractual commitments, so as to ensure affordability and fiscal sustainability of the public wage bill.

About the Salaries and Remuneration Commission

The Salaries and Remuneration Commission (SRC) is established under Chapter 12, Article 230 of the Constitution of Kenya, 2010. Its mandate is to: a) Set and regularly review the remuneration and benefits of all State officers; and, b) Advise the national and county governments on the remuneration and benefits of all other public officers.

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