



Salaries & Remuneration
Commission
Rewarding productivity

PRESS RELEASE

Clarification on Daily Subsistence Allowance for Nakuru City

Tuesday, 8 March 2022, Nairobi: The Salaries and Remuneration Commission (SRC) makes reference to media reports in relation to the impact on Naivasha following SRC's Circular of 2 February 2022, increasing the Daily Subsistence Allowance (DSA) applicable to Nakuru City.

The Commission would like to clarify to the media and stakeholders that there has been no downgrading of Naivasha in relation to applicable DSA rates. The DSA rates applicable to Naivasha remain unchanged since 2018. Media reports indicating that SRC has downgraded Naivasha, therefore, are not true.

To clarify further, on 1 December 2021, H.E President Uhuru Kenyatta conferred city status to Nakuru, vide Executive Order No. 6 of 2021. The conferment grants Nakuru all the powers, authority, rank and privileges of a city under the laws of Kenya. Further, the order provides that the county shall have all the rights, duties and standing of a city provided for under the Urban Areas and Cities Act and all other applicable laws.

The conferment comes with the requirement by SRC to re-align remuneration and benefits to be in tandem with rates applicable for a city. In fulfillment of its mandate of setting and reviewing remuneration and benefits in the public service, SRC aligned the rates and cluster classification for Nakuru for purposes of payment of DSA from Cluster 2 'County Headquarters' to Cluster 1 'Cities', to be in tandem with the rates payable to other cities (Nairobi, Mombasa and Kisumu).

See below Table on the current rates as per SRC Circular of 2 February 2022

Job Group (Civil Service & Equivalent)	State Officer Grades	Cluster 1	Cluster 2	Cluster 3
		Cities (Nairobi, Mombasa, Kisumu, Nakuru)	County Headquarters, (Malindi and Naivasha)	All Other Towns
	F4	22,000	18,000	14,000
U-V	F1, F2, E5	18,200	14,600	12,500
S-T	E3, E4	16,800	12,600	10,500
P-R	E2, E1, D5	14,000	10,500	8,400
K-N	D4	11,200	8,400	7,000
F-J		6,300	4,900	4,200
A-E		4,200	3,500	3,000

The above Table shows that the applicable DSA rate payable for Nakuru has changed from Cluster 2 to Cluster 1. However, Naivasha's status has not changed, hence, the applicable DSA rate remains the same, and as per applicable laws of Kenya, and in line with SRC Circular, dated 25 January 2018. The Commission will continue to engage stakeholders, as appropriate.

---- End ----

About the Salaries and Remuneration Commission

The Salaries and Remuneration Commission (SRC) is established under Chapter 12, Article 230 of the Constitution of Kenya, 2010. Its mandate is to: a) Set and regularly review the remuneration and benefits of all State officers; and, b) Advise the national and county governments on the remuneration and benefits of all other public officers.

For more information, contact:

Anthony Mwangi; mobile: +254 739 579 176, Email: ammwangi@src.go.ke

For more information visit: www.src.go.ke