

**SALARIES AND REMUNERATION COMMISSION**  
**PROPOSED REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE**  
**THIRD REMUNERATION REVIEW CYCLE (2021/22 – 2024/25)**

**INVITATION TO SUBMISSION OF MEMORANDA**

The Salaries and Remuneration Commission (SRC) is established under Article 230 of the Constitution of Kenya, 2010. Article 230 (4) of the Constitution gives the Commission powers and functions to set and regularly review the remuneration and benefits of State officers; and to advise the national and county governments on the remuneration and benefits of other public officers.

The Commission is in the process of reviewing remuneration and benefits for state officers, in the 3<sup>rd</sup> remuneration review cycle. As a result, the Commission has developed proposed remuneration and benefits structure that will be obtaining by state officers in national and county governments in financial years 2021/2022 and 2022/2023.

Pursuant to Articles 10, 201 and 230 (5) of the Constitution of Kenya, the Commission is inviting for memoranda and views from stakeholders and the public on the proposed remuneration and benefits structure for state officers. The proposed structures will be finalized and communicated to the respective employing agencies, for implementation, after considering input from stakeholders and the public. The proposed Remuneration and Benefits structure can be accessed on SRC website using the following link:

[.....](#)

The written views and memoranda should be addressed to the Commission Secretary/CEO, and sent through the following email addresses: [SalaryReview@src.go.ke](mailto:SalaryReview@src.go.ke) and/or [info@src.go.ke](mailto:info@src.go.ke) and/or addressed to the Commission Secretary, and sent through **P.O. Box 43126 – 00100 Nairobi**. The submissions should reach the Commission preferably by **Friday, 31<sup>st</sup> December 2021**.