



Salaries & Remuneration
Commission

Rewarding productivity

Ref. No. SRC/ADM/CIR/1/13 (29)

7th July, 2020

All Principal Secretaries/Accounting Officers
All Chief Executive Officers, State Corporations and Statutory Bodies
Vice-Chancellors of all Public Universities
Attorney General
Auditor General
Controller of Budget
Clerk, National Assembly
Clerk, Senate
Director of Public Prosecutions
Chief Registrar of Judiciary
Secretaries, All Constitutional Commissions
Secretary, State Corporations Advisory Committee
County Secretaries, All County Governments
Clerks, All County Assemblies
Secretary, County Public Service Boards

CLOSURE OF REVIEWS (APPEALS) OF THE 2017 JOB EVALUATION REVIEW CYCLE

Reference is made to the above subject.

In the discharge of its mandate, the Salaries and Remuneration Commission (SRC) conducted Job Evaluation (JE) exercise in the Public Service between 2015 to 2017. Thereafter, the applicable grading structures arising from the JE exercise of the roles in Public Sector Institutions were communicated for implementation.

Whereas the Commission envisaged that the results of the JE exercise would be fully implemented, it took cognizance of the fact requests for review would arise, upon communication of the JE results. Consequently, JE review 'Appeals' guidelines were developed to guide the review process in case of dissatisfaction by the Public Sector Institution after release of the JE results. The review window has been open from 2017 to date, during which the Commission has been receiving and processing requests for review from Public Sector Institutions.

Pursuant to SRC Act 2011, the Commission has embarked on preparation for the 2021 Job Evaluation review cycle and therefore informs all Public Sector Institutions that the review window for the 2017 review cycle closed on **30th June, 2020** with the following exceptions:

- (i) Submissions by the newly established institutions; and

(ii) Institutions whose request for reviews are already with the Commission and are being processed.

All Public Sector Institutions are therefore, informed that after **two (2) weeks** from the date of this letter any further submissions on reviews to the Commission relating to the 2017 Job Evaluation review cycle will be held in abeyance and considered during the 2021/2022 Job Evaluation review cycle.



Mrs. Anne R. Gitau, MBS
Commission Secretary/CEO

Copy to:

The Head of the Public Service
Executive Office of the President
NAIROBI

Chief Executive Officer
Council of Governors
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Inspector General
Inspectorate of State Corporations
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