



Salaries & Remuneration
Commission

Rewarding productivity

Ref. No. SRC/TS/CGOVT/3/61 Vol. IV (49)

8th December, 2017

All Secretaries, County Public Service Board

REMUNERATION AND BENEFITS FOR BOARD MEMBERS OF THE COUNTY PUBLIC SERVICE BOARDS (CPSB)

In exercise of the powers conferred by Article 230 (4) (b) of the Constitution, the Salaries and Remuneration Commission has reviewed and now advises the remuneration and benefits for Members of the CPSB as follows:

1. Remuneration for the Full Time Members of the CPSB

A Full Time Member of the CPSB appointed or assuming Office on or after the effective date of this letter shall be paid the monthly gross remuneration package advised herein as follows:

Office	Gross Monthly Remuneration Package (Kshs.)					
	2018	2019	2020	2021	2022	2023
Chairperson	243,967	255,283	267,667	290,400	315,333	340,733
Vice Chair	192,150	201,767	211,850	222,250	232,950	243,967
Member	192,150	201,767	211,850	222,250	232,950	243,967
Secretary	174,300	183,000	192,150	201,767	211,850	222,250

Notes:

- (i) For purposes of gratuity, pension and insurance, annual basic remuneration package is computed on the basis of sixty (60) percent of the monthly gross remuneration package.
- (ii) Upon appointment, a Full Time Member of the CPSB, shall enter the respective salary scale at the minimum salary point.

2. Remuneration for Part Time Member of CPSB

A Part Time Member of the CPSB appointed or assuming Office on or after the effective date of this letter shall be paid the monthly retainer remuneration package advised herein as follows:

Officer	Monthly Retainer Remuneration Package (Kshs.)
Chairperson	182,500
Vice Chairperson	155,000
Member	145,000

- (a) **Sitting Allowance** shall be paid to Part Time Members of CPSB as follows.
- (i) **Chairperson:** Kshs 12,000 per sitting subject to a maximum of eight (8) payable sittings per month (up to a maximum of Kshs. 96,000 per month).
 - (ii) **Vice Chairperson:** Kshs 10,000 per sitting subject to a maximum of eight (8) payable sittings per month (up to a maximum of Kshs. 80,000 per month).
 - (iii) **Member:** Kshs 8,000 per sitting subject to a maximum of eight (8) payable sittings per month (up to a maximum of Kshs. 64,000 per month).

Note: Sitting allowance is not payable to Full time Members of the CPSB.

3. Allowances and other Benefits for Members of CPSB

- (a) **Transport (Commuter) Allowance** to be paid at the rate of Kshs 20,000 per month.

Note: Transport (Commuter) allowance is not payable to Full time Members of the CPSB.

- (b) **Airtime:** To be paid at the following rates:

- (i) **Chairperson:** Kshs 5,000 per month
- (ii) **Vice Chairperson:** Kshs 4,000 per month
- (iii) **Member:** Kshs 4,000 per month
- (iv) **Secretary:** Kshs 10,000 per month

- (c) **Car Loan and Mortgage Benefit:** To be provided as per SRC Circular(s) Ref No SRC/ADM/CIR/1/13/Vol. III (128) dated 17th December, 2014 read together with SRC Circular Ref No SRC/ADM/CIR/1/13/VOL III (130) dated 29th January, 2015 and SRC Circular Ref. No SRC/ADM/CIR/1/13/Vol. III (142) dated 25th August, 2016.

- (d) **Daily Subsistence (Accommodation) Allowance:** To be paid as per SRC Circulars Ref No. SRC/ADM/ CIR/ 1/13 Vol. III (126) dated 10th December 2014) on 'Review of allowances in the Public Service' and Ref No. SRC/ADM/CIR/1/13/Vol. III (127) dated 18th December, 2014.

- (e) **Medical Benefit :** An annual medical cover shall be provided per family for self, spouse and up to four children below twenty five years fully dependent on the Public Officer as follows:

Inpatient:	Kshs. 2 million
Outpatient	: Kshs. 250,000
Maternity	: Kshs. 150,000
Dental	: Kshs. 30,000
Optical	: Kshs. 35,000

Note: In exceptional cases, children beyond 25 years who are in school or persons with disability may be covered in the scheme on provision of appropriate evidence.

- (f) **Retirement Benefit:** To be paid a service gratuity at the rate of 31% of annual retainer remunerative package for Part Time Members of CPSB or 31% of the annual basic remunerative package for Full Part Time Members of CPSB, for the term served.

- (g) **Group Life Insurance:** A Public Officer shall be covered for a value equivalent to three times of the annual retainer remunerative package for Part Time Members of CPSB and the annual gross remunerative package for Full Time Members of CPSB.
- (h) **Group Personal Accident:** A Public Officer shall be covered for a value equivalent to three times of the annual retainer remunerative package for Part Time Members of CPSB and the annual gross remunerative package for Full Time Members of CPSB.
- (i) **Annual leave allowance:** To be paid as per SRC Circular Ref. No. SRC/TS/TA/3/10 (86) dated 19th November, 2014.
4. Any benefit and allowance not specified in this letter is not payable unless otherwise advised by the Salaries and Remuneration Commission.
5. On the effective date of this letter, remuneration and benefits communicated vide letters Ref: No. SRC/TS/CGOVT/3/61/(52) dated 10th July, 2013, Ref: No. SRC/TS/CGOVT/3/61 dated 13th June, 2013 and Circular Ref. No. SRC/TS/CGOVT/3/61(84) dated 31st July, 2014, advice, letters and/or circulars on remuneration package for Full Time and Part Time Members of CPSB cease to apply.
6. The remuneration and benefits advised herein will be payable to Full Time and Part Time Members of CPSB with effect from when the new Board is constituted in 2018.

Yours


Anne R. Gitau (Mrs.)
COMMISSION SECRETARY

CC: All Chairpersons, County Public Service Boards

Principal Secretary

The National Treasury
NAIROBI

Controller of Budget

Office of the Controller of Budget
NAIROBI

The Auditor General

Kenya National Audit Office
NAIROBI

Commission Secretary

Commission of Revenue Allocation
NAIROBI

