



Salaries & Remuneration
Commission
Rewarding productivity

Ref. No. SRC/TS/CGOVT/3/61/(52)

10th July, 2013

Mr. Kinuthia Wamwangi
Chairperson
Transitional Authority
NAIROBI

Dear Mr. Wamwangi,

ADDITIONAL REMUNERATION PACKAGE FOR COUNTY PUBLIC SERVICE BOARDS

Further to this office letter No SRC/TS/CGOVT/3/61 dated 13th June, 2013, communicating remuneration structure for the County Public Service Board, the Salaries and Remuneration Commission observed an omission of some benefits and advices on the same as follows:

(i) **Airtime:** To be awarded as follows:

- Chairperson: Kshs. 5,000 per month
- Members: Kshs. 4,000 per month
- Secretary: Kshs 3,000 per month

(ii) **Transport:** The Chairperson and members including those on part-time to be awarded a **monthly transport allowance of Kshs. 20,000 per month.**

(iii) **Gratuity:** For full-time Members to be paid a service gratuity at the end of the term at the rate of 31% of annual basic pay for every year served.

(iv) **Group Life Assurance and Group Personal Accident:** Members shall be covered for a value equivalent to not more than three times annual basic salary.

(v) **Work Injury Benefit (WIBA):** Work Injury Benefits Act shall apply.

(vi) The part-time Members should not be considered for those benefits that are computed based on basic salary.

The purpose of this letter therefore, is to communicate the decision and advice of Salaries and Remuneration Commission on additional remuneration and benefits package for Members of the Public Service County Board for necessary action.

Yours sincerely,



G. A. Otieno (Mrs.), MBS
COMMISSION SECRETARY

CC

All County Governors

Dr. Kamu Thugge, EBS
Principal Secretary
National Treasury
NAIROBI

Mrs. Agnes Odhiambo
Controller of Budget
Bima House
NAIROBI

Mr. Edward R. Ouko
Auditor General
Kenya National Audit Office
NAIROBI