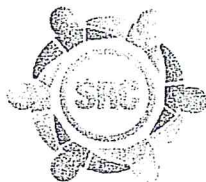


SRC 006 / 06 / 2013

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SRC 004/ 06 /2013

Salaries & Remuneration
Commission
Rewarding productivity

Ref. No: SRC/TS/HRCOH/3/25

11th June, 2013

Hon. Justine Muturi
Speaker to National Assembly and
Chairman, Parliamentary Service Commission
Parliament Buildings
NAIROBI

Dear

RE: REMUNERATION AND BENEFITS FOR STATE OFFICERS IN PARLIAMENT

Reference is made to Salaries and Remuneration Commission letter No. SRC/TS/HRCOH/3/25 dated 27th May, 2013 on the above subject.

In exercise of the powers conferred by Article 230 (4) (a) of the Constitution of Kenya 2010, the Salaries and Remuneration Commission confirms having set on 1st March, 2013 and further reviewed the Remuneration and Benefits of all State Officers serving in Parliament as follows:

A. REMUNERATION AND BENEFITS OF ALL STATE OFFICERS IN PARLIAMENT

State Officer	Total Gross Monthly Remuneration Package (Kshs.)
Speaker of the National Assembly	990,000 x 82,500 p.a. – 1,072,500 x 82,500 p.a. – 1,155,000 x 82,500 p.a. – 1,237,500 x 82,500 p.a. – 1,320,000
Speaker of the Senate	
Deputy Speaker of the National Assembly	792,000 x 66,000 p.a. – 858,000 x 66,000 p.a. – 924,000 x 66,000 p.a. – 990,000 x 66,000 p.a. – 1,056,000
Deputy Speaker of the Senate	
Leader of Majority	532,500 x 44,375 p.a. – 576,875 x 44,375 p.a. – 621,250 x 44,375 p.a. – 665,625 x 44,375 p.a. – 710,000
Leader of the Minority	
Chairpersons of committees	
Members of Speaker's Panel	
Chief Whips	
Minority Whips	
Member of the National Assembly	
Member of the senate	

2. **Service Gratuity:-** Payment of Service Gratuity to be advised at a later date by the Salaries and Remuneration Commission.
3. **Accommodation and Subsistence Allowances (Per Diem):-** To be paid at existing rates pending review by the Salaries and Remuneration Commission.
4. **Security:-**To be provided as advised by the Inspector General, National Police Service.
5. **Car Grant:-** A State Officer serving in Parliament shall be entitled to a Car Grant of up to a maximum of Kenya shillings five million (Kshs.5 million) once in a parliamentary term.
6. **Mileage Allowance:-** The Mileage Allowance and Claim is to be calculated based on AA rates and the distance to the Members' home. The Allowance is payable in two components namely:
 - (i) **Car Maintenance Allowance:** To be paid at the rate of Kenya Shillings Three Hundred and Fifty Six Thousand and Five Hundred and Twenty Five (Kshs.356,525 pm) per month (capped at AA rate of $Kshs.109.8 \times 750 \text{ km} \times 52 \text{ weeks} \div 12$);
 - (ii) **Mileage Allowance:** This is a claimable allowance for State Officers who travel beyond the 750 kilometres stated above and shall be paid at applicable AA rates.
7. **Medical Scheme:** Annual Medical cover shall be provided per family for self, spouse and up to four children below twenty five years, who are fully dependent on the Members of Parliament and all other Parliamentary State Officers as follows:

Inpatient	Kshs. 10 million
Outpatient	Kshs. 300,000
Maternity	Kshs. 150,000
Dental	Kshs. 75,000
Optical	Kshs. 75,000

8. **Medical Ex-gratia:** Parliamentary Service Commission (PSC) to determine and approve ex-gratia requests and notify the Salaries and Remuneration Commission (SRC) on such payment.
9. **Airtime:** Airtime for Members of Parliament shall be provided as follows:
 - (i) The Speaker of National Assembly and the Speaker of Senate: Kshs.15,000 per month.
 - (ii) All other Members of Parliament:- Kshs.10,000 per month.
10. **Group Life Assurance:-** State Officers in Parliament shall be covered for a value equivalent to three times their annual basic salary.
11. **Group Personal Accident:-** Members of Parliament and other Parliamentary State officers shall be covered for a value equivalent to up to three times annual basic salary.